



**PASSION
DRIVES GREAT
LEADERSHIP.**

**WE DRIVE THE SEARCH
FOR GREAT LEADERS.**

WE DRIVE CHANGE

LEADERS TRANSFORM
ORGANIZATIONS.

WE BRING IN
LEADERS WHO ARE
CHANGE-MAKERS.

John Maxwell rightly said, a leader is one who knows the way, goes the way, and shows the way. Leadership is no longer an appellation of someone who controls the reins; it's no longer driven by position. Leadership is driven by passion, the ability to make change happen. Change of not only translating a vision into reality but creating an impact for generations.

*Stellar Search catalyzes transformation through people. **The leaders we recruit not only manage businesses, but they also transform companies.***

*For the entire team at Stellar, what we do is leadership talent acquisition, but that's just an action point. Our purpose is larger, sagacious and much more than just filling an open role. **With relentless passion and tenacity, we endeavour to strengthen the businesses of our clients, to be substantive and make a difference.** Difference not only to the bottom-line but also to the culture of our client organisations by bringing in the finest leadership teams, that have a proven track record of delivering incredible value, and tangible, positive change.*

18 years in the business of change, we know what it takes. And we look forward to making our passion work wonders for you.



SHAILJA DUTT
Founder and Chairperson, Stellar Search



WE DRIVE GROWTH

CHANGE IS GOOD.
BUT THE SUCCESS OF OUR
CLIENTS IS NON-NEGOTIABLE.

Stellar Search is a global leadership advisory firm, specialists in leadership talent acquisition. For the last 18 years, we have been the harbinger of change for over 1000 companies across the globe from global Fortune 100 firms to medium-sized businesses and entrepreneurial start-ups.

Since our inception, we've been passionate about creating global leadership teams that deliver sustainable value for clients across multiple industry segments. Our strong and non-negotiable values, a thorough understanding of the industry, robust and integrated processes and cutting-edge technology platforms come together seamlessly to provide effective executive search solutions for top management recruitment.

WITH A KEY FOCUS ON
EXECUTIVE SEARCH,
STELLAR'S PORTFOLIO
OF SERVICES INCLUDES
LEADERSHIP ASSESSMENT,
EXECUTIVE COACHING,
EMPLOYER BRAND
CONSULTING AND A WIDELY
RECOGNIZED LEADERSHIP
DEVELOPMENT PRACTICE.



WE DRIVE INNOVATION

THE SCIENCE
OF FINDING LEADERS.

AND HOW
WE'VE
TURNED IT
INTO AN
ART FORM.

Our greatest business differentiator and advantage is our Passion Quotient. It is what keeps us energised and makes us look at every instance as an opportunity to make a substantive difference.

When it comes to search, bigger isn't better, better is better. As a contemporary and independent search firm, we provide bespoke service.

PERSONALIZED ATTENTION

We offer an array of search solutions that are customized to the client's specific need.

LARGER & WIDER CANDIDATE ACCESS

We focus on a limited number of clients at a given time and hence have very few off-limit constraints.

LOCAL TALENT

Despite a large and wide global reach, we endeavor to find the best local talent in all geographies that we operate in.

STRONG TECHNOLOGY, SAVVY PROCESS

We bring an assurance of confidentiality to our clients and candidates alike and work on realistic, well-specified time-frames and budgeted costs. Robust, time-tested processes form the core of our every engagement. Our cutting-edge research capability allows us to identify potential candidates in the shortest possible time-frame. We have a strong reputation of recruiting exceptional candidates with better stick rates. For every candidate selected, we do a minimum of five reference checks.

DIVERSITY

With every one in five candidates that we place, we make it a point to maintain gender and demographic diversity.

WE DRIVE IMPACT

PASSION AND STELLAR
ARE SYNONYMOUS.

EVEN OUR
CLIENTS
THINK SO.

"I have known Shailja since 1999 and the Stellar team, under her leadership, has consistently delivered excellent quality of work to enable me to build great teams."

SANJAY BANERJEE

Managing Director, Zimmer India Pvt. Ltd.

"Shailja is a valued talent acquisition partner for our India operations. She added distinct value by her sheer initiative, market understanding, being able to challenge existing thoughts/processes and simply exemplifying the role of a trusted partner. She and her team wrapped many unique solutions that added diversity to our workforce demographics – a value that continues to help differentiate our performance relative to others!"

JOYDEEP MUTSUDDI

*Senior Director, Human Resources
(Worldwide), Becton Dickinson*

"Stellar Search has been of great help and support through the process which was spread over a few months- I remember it started sometime in Feb with the first interaction in March. Fantastic effort at each step until on-boarding. Giving a humane touch to everything that was done through this journey with so much passion and patience exhibited. Appreciate all that Stellar has done through this process. I look forward to associate with Stellar in future. Many thanks!"

AMMAR RAZA S,

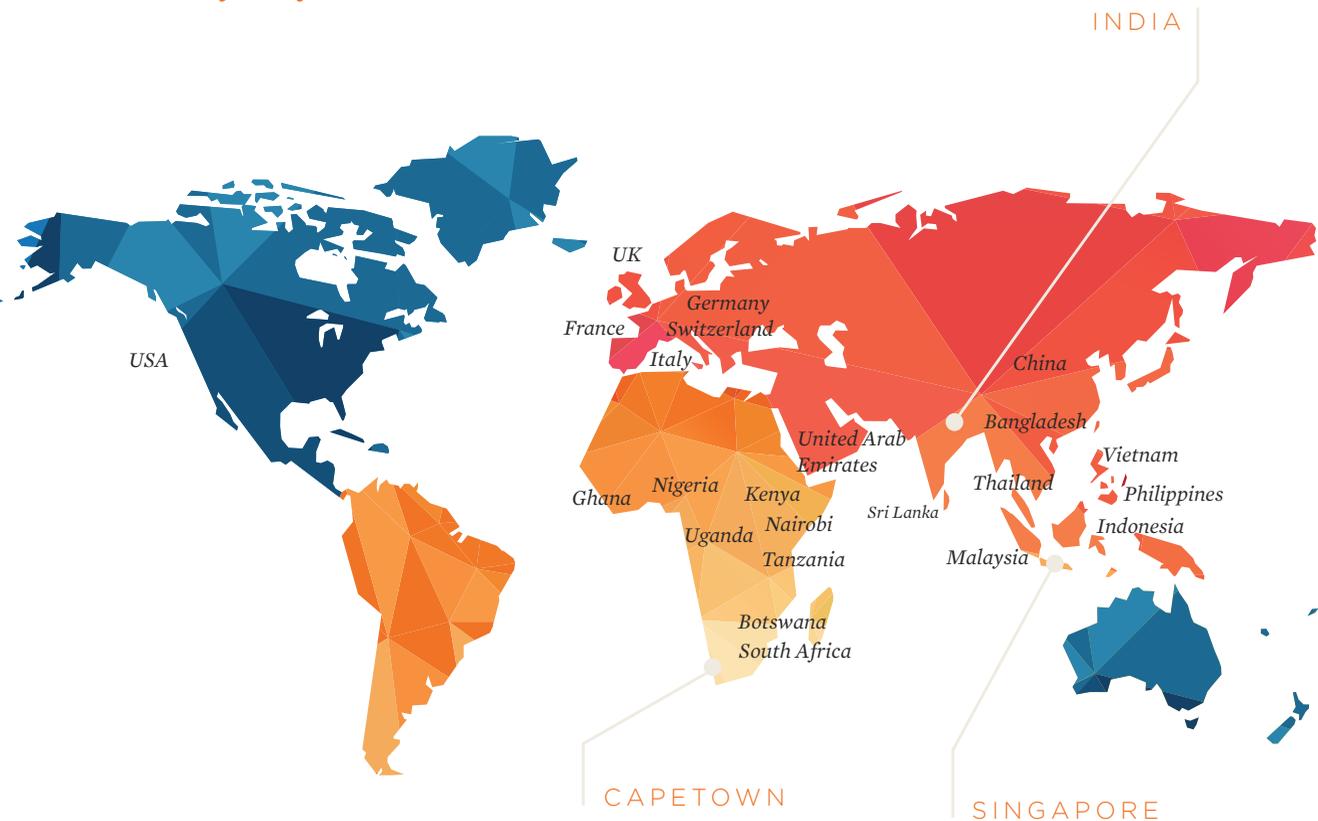
Snr Director & Head – Medical Affairs, DRL

HEADQUARTERS
DELHI

OFFICES
MUMBAI, SINGAPORE,
CAPETOWN

SOMETIMES, OUR PASSION *to*
FIND THE RIGHT LEADER TAKES
US FROM CHINA *to* CHICAGO,
DELHI *to* DAR-E-SALAM,
SINGAPORE *to* SANTIAGO.

As they say, the world is our canvas.



*India | Singapore | Malaysia | Thailand | Indonesia | Philippines | Vietnam | Bangladesh | Sri Lanka | South Africa |
Kenya | Nairobi | Capetown | Tanzania | Uganda | United Arab Emirates | Kuwait | Oman | Ghana | Nigeria |
Botswana | UK | France | Italy | Germany | Switzerland | United States*

OUR SEARCH

WE ARE EMERGING
MARKET SPECIALISTS
WITH AN EXCEPTIONAL
UNDERSTANDING OF THE
ASIAN AND AFRICAN
MARKETS.

Our reach spans across five continents as we provide leadership search solutions to clients across multiple industry verticals. Operating out of offices in New Delhi, Mumbai, Singapore and Capetown, Stellar Search has emerged as the leading talent acquisition partner of choice for clients spanning the length and breadth of Asia & Africa, including the Middle East & Russia/CIS.

*Over the last
18 years, we
have successfully
screened a talent
pool of over six
million passive
candidates.*

WE DRIVE
EXPERTISE

WE MASTERED
THE BEST
WAY TO FIND
LEADERS
ACROSS
INDUSTRIES.

*Then we
went ahead
and bettered
the best way.*

→
Our clients range from the world's largest corporations to emerging businesses. We serve clients across a broad spectrum of industries across the globe. Our practice groups include the following.

→
LIFE
SCIENCES
& HEALTH
CARE

*Devices
Diagnostics
Pharmaceuticals, Generics & API
Biotechnology
Healthcare Services
Chemical & Material Sciences*



CONSUMER
LED
BUSINESSES

*FMCG
Consumer Durables
Media & Entertainment
Retail & Real Estate
Lifestyle & Apparel
E - Commerce*



BRICK
N
MORTAR

*Oil
Gas
Energy
Infrastructure & Utilities
Industrial*



PASSION DRIVES US

WE ARE VALUED BECAUSE OF WHAT WE VALUE.

Our road to success is paved with four values.

PASSION. EMPATHY. INTEGRITY. AND COURAGE.

At Stellar, our values are not engraved in glass on the reception wall. They are carved in stone and into our way of life, in everything we do or say. Standing behind every engagement that we undertake, we manage clients' and our resources in a cost-effective manner. A time-bound replacement guarantee with every search is a testimony of our commitment to you and the relationship. We view ourselves as an extension of our clients' management team. Hence we never poach from their companies and always serve as credible ambassadors of their organizations. At every stage of the relationship, we ensure utmost discretion and confidentiality as sought by clients and candidates alike.

PASSION.

We bring passion and positive energy to every relationship, challenge and opportunity.

EMPATHY.

We empathize with, respect and care for all relationships and lives we touch.

INTEGRITY.

We commit absolute transparency and integrity to our every action and thought.

COURAGE.

We dare to challenge the status quo, and boldly rise to every challenge with tenacity and determination.



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India | Singapore | Malaysia | Thailand | Indonesia | Philippines | Vietnam | Bangladesh | Sri Lanka | South Africa | Kenya | Nairobi | Capetown | Tanzania | Uganda | United Arab Emirates | Kuwait | Oman | Ghana | Nigeria | Botswana | UK | France | Italy | Germany | Switzerland | United States